



MAHSA  
UNIVERSITY



# Doctor

of Philosophy in Management

KPT/JPS (N/345/8/1088)(MQA/PA14348) 04/28



# PhD in Management

The Doctor of Philosophy (PhD) in Management is the traditional doctoral qualification that is associated with a wide range of discipline areas in management. It offers an opportunity for in-depth research to be undertaken and for the outcome to be assessed as a contribution to knowledge. Although it has a theoretical dimension, the research program also enables academicians and managers to explore specialist areas of practical application.

PhD in Management at MAHSA University is especially suitable for practising managers, academicians and researchers who wish to make a significant leadership contribution to their own organisations and/or who are considering a career in academia. All MAHSA PhD in Management graduates are expected to make a contribution to the advancement of knowledge in their chosen field. The research methods of MAHSA is work-applied, with the use of action research, case research or reflective practice. The research is likely to be of practical value to the candidate and to the organisation that is the subject of the study. Although there is no quick and easy way to complete a PhD in Management, the program is structured to help candidates achieve their objective in the shortest time consistent with quality research. Advancement is both systematic and progressive, within a supportive environment with regular feedback. Whilst undertaking the PhD in Management, candidates receive supervision and mentoring from qualified and experienced supervisors who will provide guidance throughout their candidature.

This programme is offered as PhD in Management by Research, where the candidate is expected to devote his/her time for path breaking research.

# PROGRAMME STRUCTURE

Research Courses that the PhD student must complete in year 1 are as below:

COURSE CODE	COURSE TITLE	CREDITS
RSC 8114	Research Methodology	3
RSC 8144	Quantitative Research Methods	3
RSC 8174	Qualitative Research Methods	3

The candidate is required to complete the research in a time bound manner. Below is an indicator of tasks to be completed:

Full Time (3-6 Years)	Part Time (4-8 Years)
<b>YEAR 1</b>	<b>YEAR 1</b>
Coursework	Coursework
Research Proposal presentation	Research Proposal presentation
<b>YEAR 2</b>	<b>YEAR 3</b>
Literature Review	Literature Review
Fieldwork - data collection and data analysis	Fieldwork - data collection and data analysis
<b>YEAR 3</b>	<b>YEAR 4</b>
Integration of Chapters	Integration of Chapters
Research-in-Progress presentation and reflection	Research-in-Progress presentation and reflection
Submission of final draft of thesis for supervisor approval	Submission of final draft of thesis for supervisor approval
Submission of thesis for examination	Submission of thesis for examination
Viva Voce	Viva Voce

\*The above structure is indicative only and is subject to change

## ADMISSON CRITERIA

Applicants for the PhD in Management must have the following minimum requirements.

- ▶ A Masters degree in a business or related field as accepted by the Senate.
- Or
- ▶ Other qualifications equivalent to a masters degree that is accepted by the Senate.
- ▶ There shall be no direct entry from a bachelor's degree to a doctoral degree level
- ▶ Candidates registered for a masters may apply to convert their candidacy to that a doctoral program subject to Publishing 1 paper and shown competency and capability to conduct research at doctoral level PhD proposal presentation and as approved by Senate.
- ▶ International candidates must obtain a Band 6 IELTS/MUET 4/ TOEFL PBT: 550(International English Language Testing System) or equivalent as approved by the senate.

## AREAS OF SPECIALISATION

Business Economics

Marketing Management

Decision Science

Human Resource Management

Business Administration

Management

Finance



Student Success Centre



Library



The Habitat



Global Business Centre

# Be MORE

"A business has to be involving, it has to be fun, and it has to exercise your creative instincts"

**- Richard Branson**  
English Business Magnate, Investor,  
Author & Philanthropist

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